

Exhibit Two

2023-2024 SALARY SCHEDULE FOR CERTIFIED PERSONNEL

SPRING HILL SCHOOL DISTRICT #230

HEALTH INSURANCE (SINGLE POLICY) DENTAL INSURANCE (SINGLE POLICY)

STEP	BA+0	BA+12	BA+24	MA+0	MA+15	MA+30	MA+45	MA+60
1	\$47,000	\$47,500	\$48,000	\$49,500	\$50,300	\$51,200	\$52,400	\$53,900
2	\$47,200	\$47,700	\$48,200	\$49,800	\$50,600	\$51,500	\$52,800	\$54,300
3	\$47,400	\$47,900	\$48,400	\$50,100	\$50,900	\$51,800	\$53,200	\$54,700
4	\$47,600	\$48,100	\$48,600	\$50,400	\$51,200	\$52,100	\$53,600	\$55,100
5	\$47,900	\$48,400	\$48,900	\$50,700	\$51,600	\$52,500	\$54,100	\$55,600
6	\$48,200	\$48,700	\$49,200	\$51,100	\$52,000	\$52,900	\$54,600	\$56,100
7	\$48,500	\$49,000	\$49,500	\$51,500	\$52,400	\$53,400	\$55,100	\$56,600
8	\$48,900	\$49,400	\$49,900	\$52,000	\$52,900	\$53,900	\$55,700	\$57,100
9	\$49,300	\$49,800	\$50,300	\$52,500	\$53,400	\$54,500	\$56,300	\$57,700
10	\$49,300	\$50,200	\$50,700	\$53,100	\$54,000	\$55,100	\$57,000	\$58,400
11	\$49,300	\$50,700	\$51,200	\$53,700	\$54,600	\$55,700	\$57,700	\$59,100
12	\$49,300	\$51,200	\$51,700	\$54,300	\$55,300	\$56,400	\$58,500	\$59,800
13	\$49,300	\$51,700	\$52,200	\$54,900	\$56,000	\$57,100	\$59,300	\$60,600
14	\$49,300	\$51,700	\$54,000	\$55,500	\$56,700	\$57,800	\$60,300	\$61,500
15	\$49,300	\$51,700	\$54,600	\$56,100	\$57,500	\$58,600	\$61,300	\$62,400
16	\$49,300	\$51,700	\$55,200	\$56,700	\$58,300	\$59,400	\$62,300	\$63,400
17	\$49,300	\$51,700	\$55,800	\$57,300	\$59,100	\$60,300	\$63,300	\$64,400
18	\$49,300	\$51,700	\$56,400	\$57,900	\$59,900	\$61,300	\$64,300	\$65,400
19	\$49,300	\$51,700	\$56,400	\$57,900	\$60,800	\$62,300	\$65,300	\$66,400
20	\$49,300	\$51,700	\$56,400	\$57,900	\$61,700	\$63,300	\$66,300	\$67,400
21	\$49,300	\$51,700	\$56,400	\$57,900	\$62,600	\$64,300	\$67,300	\$68,400
22	\$49,300	\$51,700	\$56,400	\$57,900	\$63,600	\$65,300	\$68,300	\$69,400
23	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$66,300	\$69,300	\$70,400
24	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$67,300	\$70,300	\$71,400
25	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$68,300	\$71,300	\$72,400
26	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$69,300	\$72,300	\$73,400
27	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$70,300	\$73,300	\$74,400
28	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$71,300	\$74,300	\$75,400
29	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$76,400
30	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$77,400
31	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$78,400
32	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$79,200
33	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$80,000
34	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$80,800
35	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$81,600
36	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$82,400
37	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$83,200
38	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$83,200
39	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$83,200
40	\$49,300	\$51,700	\$56,400	\$57,900	\$64,600	\$72,300	\$75,300	\$83,200

* Doctorate or National Board Certified + \$2,500 Stipend

**SPRING HILL SCHOOL DISTRICT
SALARY MOVEMENT SCHEDULE
2023-2024**

BA	BA + 12	BA + 24	MA*	MA + 15**	MA + 30***	MA + 45****	MA + 60*****
Teacher holding a baccalaureate degree	Teacher holding a baccalaureate degree and having at least 12 semester hours of college graduate credit	Teacher holding a baccalaureate degree and having at least 24 semester hours of college graduate credit	Teacher holding a master's degree •	Teacher holding a master's degree and 15 semester hours of graduate credit in excess of the master's degree † •	Teacher holding a master's degree and 30 semester hours of graduate credit in excess of the master's degree † •	Teacher holding a master's degree and 45 semester hours of graduate credit in excess of the master's degree † •	Teacher holding a master's degree and 60 semester hours of graduate credit in excess of the master's degree † •

*Professional employees who do not meet the qualifications for this column but had accumulated at least 170 academic (college credit) hours but less than 190 hours under the 1991-92 salary schedule are placed in this column and will remain in such column for succeeding years of professional service unless qualifications for horizontal movement are satisfied.

**Professional employees who do not meet the qualifications for this column but had accumulated at least 190 academic (college credit) hours but less than 200 hours under the 1991-92 salary schedule are placed in this column and will remain in such column for succeeding years of professional service unless qualifications for horizontal movement are satisfied.

***Professional employees who do not meet the qualifications for this column but had accumulated at least 200 academic (college credit) hours but less than 210 hours under the 1991-92 salary schedule are placed in this column and will remain in such column for succeeding years of professional service unless qualifications for horizontal movement are satisfied.

****Professional employees who do not meet the qualifications for this column but had accumulated at least 210 academic (college credit) hours but less than 220 hours under the 1991-92 salary schedule are placed in this column and will remain in such column for succeeding years of professional service unless qualifications for horizontal movement are satisfied.

*****Professional employees who do not meet the qualifications for this column but had accumulated at least 220 academic (college credit) hours under the 1991-92 salary schedule are placed in this column and will remain in such column for succeeding years of professional service.

†Hours in excess of the master's degree are determined by subtracting the number of hours in the master program from the total graduate hours.