

Exhibit Two

**2024-2025 SALARY SCHEDULE FOR CERTIFIED PERSONNEL**

SPRING HILL SCHOOL DISTRICT #230

HEALTH INSURANCE (SINGLE POLICY) DENTAL INSURANCE (SINGLE POLICY)

Steps	BA+0	BA+12	BA+24	MA+0	MA+15	MA+30	MA+45	MA+60
1	\$ 49,450	\$ 50,100	\$ 50,800	\$ 54,000	\$ 54,800	\$ 55,700	\$ 56,900	\$ 60,400
2	\$ 49,650	\$ 50,300	\$ 51,000	\$ 54,300	\$ 55,100	\$ 56,000	\$ 57,300	\$ 60,900
3	\$ 49,850	\$ 50,500	\$ 51,200	\$ 54,600	\$ 55,400	\$ 56,300	\$ 57,700	\$ 61,400
4	\$ 50,050	\$ 50,700	\$ 51,400	\$ 54,900	\$ 55,700	\$ 56,600	\$ 58,100	\$ 62,000
5	\$ 50,350	\$ 51,000	\$ 51,700	\$ 55,200	\$ 56,100	\$ 57,000	\$ 58,600	\$ 62,600
6	\$ 50,650	\$ 51,300	\$ 52,000	\$ 55,600	\$ 56,500	\$ 57,400	\$ 59,100	\$ 63,200
7	\$ 50,950	\$ 51,600	\$ 52,300	\$ 56,000	\$ 56,900	\$ 57,900	\$ 59,600	\$ 63,900
8	\$ 51,350	\$ 52,000	\$ 52,700	\$ 56,500	\$ 57,400	\$ 58,400	\$ 60,200	\$ 64,600
9	\$ 51,750	\$ 52,400	\$ 53,100	\$ 57,000	\$ 57,900	\$ 59,000	\$ 60,800	\$ 65,300
10	\$ 52,150	\$ 52,800	\$ 53,500	\$ 57,600	\$ 58,500	\$ 59,600	\$ 61,500	\$ 66,000
11	\$ 52,650	\$ 53,300	\$ 54,000	\$ 58,200	\$ 59,100	\$ 60,200	\$ 62,200	\$ 66,800
12	\$ 53,150	\$ 53,800	\$ 54,500	\$ 58,800	\$ 59,800	\$ 60,900	\$ 63,000	\$ 67,600
13	\$ 53,650	\$ 54,300	\$ 55,000	\$ 59,400	\$ 60,500	\$ 61,600	\$ 63,800	\$ 68,400
14	\$ 53,650	\$ 54,300	\$ 55,600	\$ 60,000	\$ 61,200	\$ 62,300	\$ 64,800	\$ 69,200
15	\$ 53,650	\$ 54,300	\$ 56,200	\$ 60,600	\$ 62,000	\$ 63,100	\$ 65,800	\$ 70,000
16	\$ 53,650	\$ 54,300	\$ 56,800	\$ 61,200	\$ 62,800	\$ 63,900	\$ 66,800	\$ 70,900
17	\$ 53,650	\$ 54,300	\$ 57,400	\$ 61,800	\$ 63,600	\$ 64,800	\$ 67,800	\$ 71,800
18	\$ 53,650	\$ 54,300	\$ 58,000	\$ 62,400	\$ 64,400	\$ 65,800	\$ 68,800	\$ 72,800
19	\$ 53,650	\$ 54,300	\$ 58,000	\$ 63,000	\$ 65,300	\$ 66,800	\$ 69,800	\$ 73,800
20	\$ 53,650	\$ 54,300	\$ 58,000	\$ 63,600	\$ 66,200	\$ 67,800	\$ 70,800	\$ 74,900
21	\$ 53,650	\$ 54,300	\$ 58,000	\$ 64,200	\$ 67,100	\$ 68,800	\$ 71,800	\$ 76,000
22	\$ 53,650	\$ 54,300	\$ 58,000	\$ 64,800	\$ 68,100	\$ 69,800	\$ 72,800	\$ 77,100
23	\$ 53,650	\$ 54,300	\$ 58,000	\$ 65,400	\$ 69,100	\$ 70,800	\$ 73,800	\$ 78,200
24	\$ 53,650	\$ 54,300	\$ 58,000	\$ 66,000	\$ 70,100	\$ 71,800	\$ 74,800	\$ 79,300
25	\$ 53,650	\$ 54,300	\$ 58,000	\$ 66,600	\$ 71,100	\$ 72,800	\$ 75,800	\$ 80,500
26	\$ 53,650	\$ 54,300	\$ 58,000	\$ 67,200	\$ 72,100	\$ 73,800	\$ 76,800	\$ 81,700
27	\$ 53,650	\$ 54,300	\$ 58,000	\$ 67,800	\$ 73,100	\$ 74,800	\$ 77,800	\$ 82,900
28	\$ 53,650	\$ 54,300	\$ 58,000	\$ 68,400	\$ 74,100	\$ 75,800	\$ 78,800	\$ 84,200
29	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,000	\$ 75,100	\$ 76,800	\$ 79,800	\$ 85,500
30	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 77,800	\$ 80,800	\$ 86,800
31	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 78,800	\$ 81,800	\$ 88,100
32	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 79,800	\$ 82,800	\$ 89,300
33	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 80,800	\$ 83,800	\$ 90,500
34	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 81,800	\$ 84,800	\$ 91,600
35	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 81,800	\$ 84,800	\$ 92,700
36	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 81,800	\$ 84,800	\$ 93,700
37	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 81,800	\$ 84,800	\$ 94,700
38	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 81,800	\$ 84,800	\$ 95,700
39	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 81,800	\$ 84,800	\$ 96,700
40	\$ 53,650	\$ 54,300	\$ 58,000	\$ 69,600	\$ 76,100	\$ 81,800	\$ 84,800	\$ 97,700

\* Doctorate or National Board Certified + \$2,500 Stipend