



SPRING HILL SCHOOLS STRATEGIC PLAN





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Student Success

SS.1. Students will meet or exceed grade-level academic expectations in order to achieve **academic excellence**.

SS.2. Engage students in **real world learning** opportunities to prepare them for future work and learning.

SS.3. In partnership with families, each student will develop **social-emotional skills** in order to contribute to society.

SS.4. Implement an effective **multi-tiered system of supports (MTSS)** for academic learning and social emotional learning/behavior.

SS.5. Create a unified school system where all **students feel valued, supported, and have a sense of belonging**.



Engaged Community

EC.1. Establish partnerships that foster positive relationships, mutual respect, and **shared responsibility between families, schools, and the community**.

EC.2. Strengthen **community partnerships** that enhance student learning opportunities, promote positive school-community relationships, and contribute to the overall success and well-being of students.

EC.3. Strengthen the **connection throughout the Spring Hill Schools community** through programming that increases the opportunities for stakeholders to collaboratively learn, interact, and engage.

Mission: To be a school district that engages students to learn, create, adapt and succeed in an ever-changing world.

Vision: Maintain small-town values and empower each student to achieve world-class success.



World Class Staff

WS.1. Plan for and address the **staffing needs** of the district to meet the needs of the academic program and in anticipation of **projected growth**.

WS.2. Implement strategies and initiatives that promote **employee recruitment, retention, engagement, and job satisfaction**.

WS.3. Maintain a **cohesive vision for professional learning communities** throughout the district.

WS.4. Establish and foster a **culture of continuous professional growth**, where employees are empowered to enhance their skills, knowledge, capacity, and capabilities.



Supportive Environment

SE.1. Implement comprehensive measures to prevent, mitigate, and respond to potential **safety and security** vulnerabilities.

SE.2. Implement a **facilities growth and management plan** that optimizes the use, maintenance, and sustainability of district facilities while providing a safe environment for all stakeholders.

SE.3. Implement a **nutrition services plan** that ensures students have access to the nutrients they need and creates a positive environment for healthy eating habits.

SE.4. Implement a **technology plan** that effectively integrates technology in support of the overarching goals of the district.



Transparent Leadership

TL.1. Implement a comprehensive plan for continued growth, that includes **leadership succession planning**, to ensure the district's capacity to effectively serve its students and stakeholders.

TL.2. Build the **capacity of the Board of Education** to support the mission and vision of the district.

TL.3. Promote **transparency in all aspects of district operations and decision making** to ensure that stakeholders have access to accurate, timely, and relevant information.



Spring Hill Early Learning Academy

300 E South Street
Spring Hill, KS 66083
(913) 592-7222



Dayton Creek Elementary

21120 W 188th Terrace
Spring Hill, KS 66083
(913) 592-7266



Prairie Creek Elementary

17077 W 165th Street
Olathe, KS 66062
(913) 592-7255



Spring Hill Elementary

300 S Webster Street
Spring Hill, KS 66083
(913) 592-7277



Timber Sage Elementary

15800 W 173rd Terrace
Olathe, KS 66062
(913) 592-7244



Wolf Creek Elementary

19250 Ridgeview Road
Spring Hill, KS 66083
(913) 592-7233



Forest Spring Middle

18701 W. 191st Street
Spring Hill, KS 66083
(913) 592-7388



Spring Hill Middle

301 E South Street
Spring Hill, KS 66083
(913) 592-7288



Woodland Spring Middle

17450 W 167th Street
Olathe, KS 66062
(913) 592-7255



Spring Hill High

19701 S Ridgeview Road
Spring Hill, KS 66083
(913) 592-7299



District Administrative Center

17640 W 199th Street
Spring Hill, KS 66083
(913) 592-7200



Educational Support Center

17650 W 199th Street
Spring Hill, KS 66083
(913) 592-7281