

Exhibit Three

2016 - 2017 Supplemental Salary Schedule for Certified Personnel

Position		HIGH SCHOOL	MIDDLE SCHOOL	ELEMENTARY
ACTIVITIES DIRECTOR		\$6,297.48	\$3,931.08	
ART ACTIVITIES DIRECTOR		\$1,136.28		
BASEBALL COACH - ASST		\$3,694.44		
BASEBALL COACH - HEAD		\$5,396.82		
BASKETBALL COACH - ASST		\$4,120.80	\$2,699.94	
BASKETBALL COACH - HEAD		\$6,109.80	\$3,979.02	
BASKETBALL COACH-FRESHMAN		\$3,572.04		
CHEERLEADER ASST COACH	(C)	\$2,699.94	\$2,699.94	
CHEERLEADING COACH	(C)	\$5,396.82	(C) \$3,694.44	
CROSS COUNTRY COACH - HEAD		\$4,829.70	\$2,414.34	
CROSS COUNTRY COACH - ASST		\$2,414.34		
DANCE/DRILL TEAM COACH	(C)	\$3,979.02	\$1,238.28	
DEBATE COACH - ASSISTANT	(A)	\$1,848.24		
DEBATE COACH - HEAD	(A)	\$2,699.94		
FFA ADVISOR		\$2,983.50		
FOOTBALL COACH - ASST		\$4,120.80	\$2,699.94	
FOOTBALL COACH - FRESHMAN		\$3,572.04		
FOOTBALL COACH - HEAD		\$6,109.80	\$3,979.02	
FORENSICS COACH - ASST	(A)	\$1,848.24		
FORENSICS COACH - HEAD	(A)	\$2,699.94		
GOLF - HEAD		\$3,979.02		
JUNIOR CLASS ASST SPONSOR		\$668.10		
JUNIOR CLASS HEAD SPONSOR		\$852.72		
KAYETTE SPONSOR		\$575.28		
MUSIC - INSTRUMENTAL - BAND		\$4,829.70	\$569.16	\$317.22
MUSIC - INSTRUMENTAL - BAND - ASST		\$1,848.24		
MUSIC - INSTRUMENTAL - ORCHESTRA		\$2,699.94	\$569.16	\$317.22
MUSIC - VOCAL		\$3,554.70	\$569.16	\$317.22
MUSICAL - ACCOMPANIST		\$1200.00		
MUSICAL - DIRECTOR		\$1,848.24		
MUSICAL - PIT BAND DIRECTOR		\$1000.00		
MUSICAL - VOCAL DIRECTOR		\$1,848.24		
NATL HONOR SOCIETY SPONSOR		\$569.16	\$557.94	
NEWSPAPER SPONSOR	(A)	\$1,848.24	\$1,136.28	
ODYSSEY OF THE MIND-ASST CORD.		\$1,350.48		
ODYSSEY OF THE MIND-HEAD CORD.		\$1,705.44		
PEP CLUB (1) SPONSOR		\$2,699.94		
SADD SPONSOR		\$551.82		
SCHOLAR BOWL SPONSOR		\$1,848.24		
SCHOLAR BOWL SPONSOR - ASST		\$1,136.28		
SOCCER - ASST		\$3,694.44		
SOCCER - HEAD		\$5,396.82		
SOFTBALL COACH - ASST		\$3,694.44		
SOFTBALL COACH - HEAD		\$5,396.82		
STUDENT COUNCIL ADVISOR		\$1,350.48	\$1,136.28	\$317.22
TENNIS COACH		\$4,406.40		
TENNIS COACH - ASST		\$2,414.34		
THEATER SPONSOR		\$1848.00		
THREE ACT PLAY DIRECTOR	(A) (B)	\$1,705.44	(A) (B) \$1,705.44	
TRACK COACH - ASSISTANT		\$3,554.70	\$2,699.94	
TRACK COACH - HEAD		\$4,829.70	\$3,554.70	
VOLLEYBALL COACH - ASST		\$3,694.44	\$2,699.94	
VOLLEYBALL COACH - HEAD		\$5,396.82	\$3,554.70	

WEIGHT LIFTING COACH	(D)	\$3,979.02				
WRESTLING COACH - ASST		\$3,979.02		\$1,350.48		
WRESTLING COACH - HEAD		\$5,753.82		\$1,848.24		
YEARBOOK SPONSOR	(A)	\$1,848.24		\$1,136.28		\$569.16
YEARBOOK SPONSOR - ASST	(A)	\$1,136.28				

A - IN ADDITION TO REGULAR CLASS
WORK