



# Spring Hill

SCHOOL DISTRICT

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BOARD OF EDUCATION OFFICE

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Dear Parents/Guardians:

The safety and security of our students is of the utmost importance. We strive to regularly evaluate policies and procedures to help us with this mission. Though we remain hopeful a school safety event, such as an active shooter, is something that we never have to face, we must do our best to prepare and train for such an event to provide the highest level of safety for our students. After more than a year of study by the District Safety Committee and receiving input from each school's Site Council and the Board of Education, the Spring Hill School District is adopting a new strategy known as the A.L.I.C.E. plan for Schedule I/Lockdown procedures. A.L.I.C.E. is an acronym for Alert, Lockdown, Inform, Counter, and Evacuate and is endorsed by federal, state and local law enforcement officials.

The district's current strategy for Schedule I (Intruder in building) is to lock doors, turn out lights, minimize sound, and move away from windows. In light of recent school violence, the A.L.I.C.E. plan offers a different philosophy. The philosophy of A.L.I.C.E. is to use technology and information in a way so staff and students can make informed decisions in a crisis, remove as many people as possible from the danger zone, and provide training so those involved in a crisis will have a better chance of surviving.

***For the A.L.I.C.E. plan to be successful, it will be implemented in phases, including:***

**Phase 1** – A panel of school principals, teachers, nurses, parents, district administrators, classified staff and the district's School Resource Officer provided input into how these concepts will be implemented with staff and students.

**Phase 2** – District staff will be trained. Currently, School Resource Officer Deputy Fisher of the Johnson County Sheriff's Department is certified as an A.L.I.C.E. trainer, and at least two administrators will be trained soon.

**Phase 3** – When certified staff members have been trained and are ready, we will start working with students. As with most changes, this plan will take some time to provide training and to fully incorporate into our district. School safety is top priority, and we want to get it right.

Before drills are conducted with students, we will work with students to help them understand what we are doing. It will be explained that teachers have options, and any decision made will be based on the situation and the best information available. Before the training phase of students, specifics as to what these drills will look like will be provided.

With the new changes coming with A.L.I.C.E., parents may want to take this opportunity to visit with their children regarding personal safety and security. Younger students may need constant reminders of safe practices in order for them to make good decisions related to their personal safety.

We will have more details pertaining to future phases of our implementation plan on the district website at <http://www.usd230.org/parentsstudents/studentsafety/alice/index.php>.

If you have any questions, please contact Dr. Wayne Burke or Brad Willson at (913) 592-7200.

Sincerely,  
Spring Hill School District Safety Committee