

**EBC Security and Safety**

**EBC**

Security devices may be installed at district attendance centers. Other measures may be taken to prevent intrusions or disturbances from occurring in school buildings or trespassing on school grounds. The district will cooperate with law enforcement in security matters and shall, as required by law, report felonies and misdemeanors committed at school, on school property or at school-sponsored activities.

Staff Identification Procedure

For the safety and well-being of our students and staff, USD 230 is requiring all persons entering district facilities to obtain and wear the appropriate identification information.

Employees

All employees of USD 230 will be issued and shall be required to wear an official USD 230 picture identification badge during contract time and during before-and-after school educational opportunities unless directed by the superintendent of schools or designee. If badges are lost or stolen, please contact the Human Resources Department immediately to have a new badge issued.

Substitute Employees

All substitute employees shall report to the office at the beginning of their work time and receive the appropriate temporary identification badge from the office personnel. This badge should be returned to the office at the end of the substitutes work period.

**Visitors**

All visitors shall report to the office and receive the appropriate temporary identification badge from the office personnel. This badge should be returned to the office when the visitor exits the school.

**Reporting Crimes at School to Law Enforcement**

Any district employee who knows or has reason to believe any of the following has occurred at school, on school property or at a school-sponsored activity shall immediately report this information to local law enforcement: an act which constitutes the commission of a felony or a misdemeanor; or an act which involves the possession, use or disposal of explosives, firearms or other weapons as defined in current law.

It is recommended the building administrator also be notified.

**Reporting Certain Students to Administrators and Staff**

Administrative, professional or paraprofessional employees of a school who have information that a pupil has engaged in the following shall report the information and the identity of the pupil to the superintendent. The superintendent shall investigate the matter and if it is determined the student has been involved in the following, the superintendent shall provide information, and the identity of the student to all employees who are involved or likely to be directly in teaching or providing related services to pupil:

- any pupil who has been expelled for conduct which endangers the safety of others;
- any student who has been expelled for commission of felony type offenses;
- any student who has been expelled for possession of a weapon;

- any student who has been adjudged to be a juvenile offender and whose offense, if committed by an adult, would constitute a felony, except a felony theft offense involving no direct threat to human life;
- any student who has been tried and convicted as an adult of any felony, except theft involving no direct threat to human life.

Annual Reports

The principal of each building shall prepare all reports required by law and present them to the board and the state board of education annually. Reports shall not include any personally identifiable information about students. These reports and this policy may be made available upon request to parents, patrons, students, and employees and others who request the information.

Staff Immunity

No board of education, board member, superintendent of schools or school district employee shall be liable for damages in a civil action resulting from a person's good faith acts or omission in complying with the requirements or provisions of the Kansas school safety and security act.

Approved: May 10, 2004